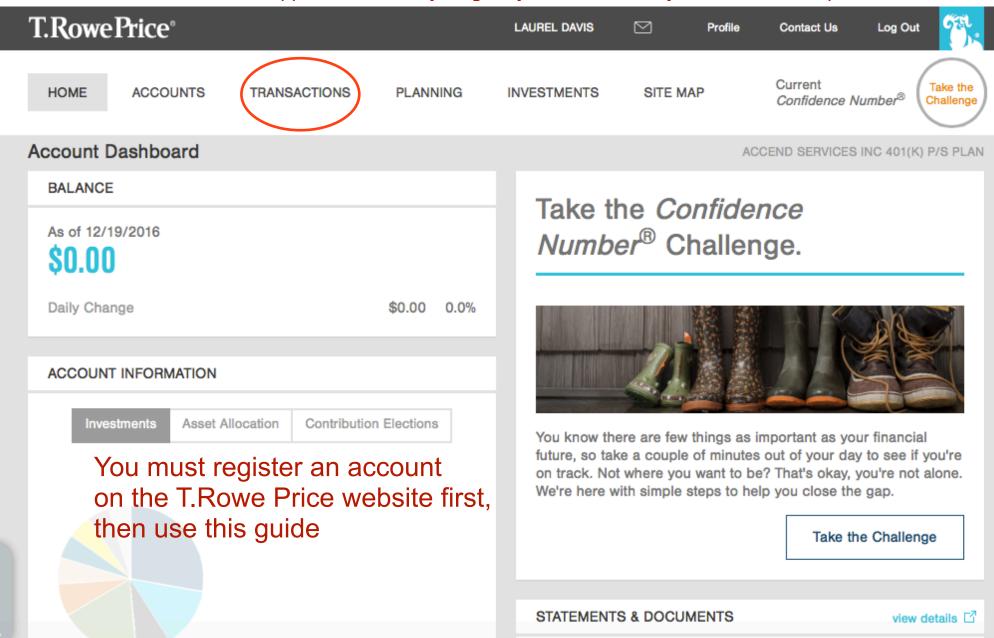
On the website, PLEASE be sure to scroll to the TOP of the page after continuing on to the next page EACH time. Some screens don't appear to have anything for you to do unless you scroll to the top





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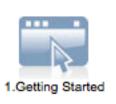
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4.About Me

5.Summary

Welcome to ACCEND SERVICES INC 401(K) P/S PLAN, Laurel!



Enroll in ACCEND SERVICES INC 401(K) P/S PLAN

- · Consider how much you should save for retirement
- · Choose your investments
- · Use our Tools to help evaluate your situation

Yours will say Begin

Update Enrollment

Contact Us

Before tax contributions come out of your paycheck

taxable income lower. You don't pay taxes on these

before income taxes are taken out, making your

Roth contributions offer another way to save for retirement and are made with money that

has already been taxed. If you take a qualified distribution, you will not have to pay taxes on

earnings into you withdraw them.











Roth comes out of your check after tax

How much do you want to contribute each pay period?

Enter the amount/percentage of each paycheck you wish to contribute.

The total sum of Pre-Tax and Roth contributions must be less than or equal to the plan's maximum percentage (100.00%) values.

Min: 0.00% Max: 100.00%

Plan Contributions

Roth What is this?





You can do either one or a combination of both



Continue to My Investment Choices















T.Rowe Price®

Tell us how you would like to invest.



Select your investments.



Verify Investments This page will default to select the target based plan based off your birth date, but you can choose whatever plan or combinations of plans you want. More information about the plans can be found under the Investments tab

 \boxtimes

Now, allocate your money into your new investments. For more information regarding your investment options, including prospectuses and fund fact sheets, go to the "investments" tab above.

Apply to: All Employer Contribution and Employee Contribution ▼

You need to invest:

You've invested:

100%

100.00%

| _ | | |
|-----|--------|-------|
| 100 | Drint | Table |
| | FIIIII | labi |
| | | |

| Investments | Asset Class | Current Balance | Current Shares | Current Allocations | New Allocations |
|--|-------------------|--------------------|-------------------|------------------------|-----------------|
| American Funds American Balanced R6 Ticker: RLBGX | Blended Assets | \$0.00 | 0.000 | 0.00 % | 0.00% |
| American Funds EuroPacific Growth R6 Ticker: RERGX | Stocks | \$0.00 | 0.000 | 0.00 % | 0.00% |
| American Funds New Perspective R6 Ticker: RNPGX | Stocks | \$0.00 | 0.000 | 0.00 % | 0.00% |
| American Funds Washington Mutual R6 | Stocks | \$0.00 | 0.000 | 0.00 % | 0.00% |

| Ticker: TRRBX | Funds | ***** | | | 0.00 |
|---|----------------------------------|--------|-------|----------|-------|
| T. Rowe Price Retirement 2025 Ticker: TRRHX | Retirement Funds | \$0.00 | 0.000 | 0.00 % | 0.00% |
| T. Rowe Price Retirement 2030 Ticker: TRRCX | Retirement Funds | \$0.00 | 0.000 | 0.00 % | 0.00% |
| T. Rowe Price Retirement 2035 | Retirement Funds | \$0.00 | 0.000 | 100.00 % | 100% |
| T. Rowe Price Retirement 2040 Ticker: TRRDX | Retirement Funds | \$0.00 | 0.000 | 0.00 % | 0.00% |
| T. Rowe Price Retirement 2045 Ticker: TRRKX | Retirement Funds | \$0.00 | 0.000 | 0.00 % | 0.00% |
| T. Rowe Price Retirement 2050 Ticker: TRRMX | Retirement Funds | \$0.00 | 0.000 | 0.00 % | 0.00% |
| T. Rowe Price Retirement 2055 Ticker: TRRNX | Retirement Funds | \$0.00 | 0.000 | 0.00 % | 0.00% |
| T. Rowe Price Retirement 2060 Ticker: TRRLX | Retirement Funds | \$0.00 | 0.000 | 0.00 % | 0.00% |
| T. Rowe Price Retirement Balanced Ticker: TRRIX | Retirement Funds | \$0.00 | 0.000 | 0.00 % | 0.00% |
| T. Rowe Price Stable Value | Money Market/Stabl e Value | \$0.00 | 0.000 | 0.00 % | 0.00% |
| Victory Sycamore Established Val I Ticker: VEVIX | Stocks | \$0.00 | 0.000 | 0.00 % | 0.00% |

The selection looks like this

Investment Elections will only affect how future contributions are posted to your account and will not affect existing fund balances if any. If you would like to re-allocate any current portfolio balances you must place an exchange.

Please select "Continue" to change your Investment Election.











4.About Me

5.Summary



Tell us how you would like to invest.



Select your investments.



Verify Investments Selecting yes will allow them to automatically rebalance your portfolio for you, selecting no means you would review and rebalance your own portfolio

Rebalance My Portfolio

Would you like to set up automatic rebalancing for your portfolio? Note: If applicable, existing balances will be included in any Automatic Rebalance.



How often would you like to rebalance?

Annually \$

Pre-Selected Date: 12/31/2016 \$



What is Automatic Rebalance

Automatic rebalance functionality provides you with the ability to realign the holdings within your portfolio on a periodic basis to maintain your desired asset allocation.

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LAUREL DAVIS



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Tell us how you would like to invest.



Select your investments.



Verify Investments

Here's your investment selection

Affecting:

Action: Future Investment Elections

Current Balances & Future Contributions

New Investments: T. Rowe Price Retirement 2035 100.00%

Ticker: TRRJX

Total: 100.00%

Next Rebalance Date: Annually Accept the terms and conditions to continue

I accept these Terms and Conditions.

Terms and Conditions:

I agree that this is a suitable investment for



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Confirm that your information is correct.



Who would you like to name as your beneficiary?

Personal Information

Name:

Laurel Davis

Date of Birth:

Date of Hire:

Marital Status:

Your Info **Address**

Mailing Address

Your Info

To make changes, you must contact your employer.

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Confirm that your information is correct.



Who would you like to name as your beneficiary?

If you are married you must designate your spouse as your sole primary beneficiary with an allocation of 100%. If you are married and want to designate a non-spouse beneficiary or allocate less than 100% to your spouse, you must submit a **Beneficiary Designation/Change Form**, to your employer, even if you enter information on this website. The marital status on file with your employer will be used to determine your plan beneficiary. Please be sure to provide your marital status and any changes in your marital status to your employer.

Please cornirm or update your man. I status before adding primary beneficiary information.

Marital Status:

Married

Conf m

Update

Select your marital status, then click "Update" - then you will be allowed to click "Continue"

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Skip Add Beneficiaries

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You're just about finished! Please review your choices, and then click Complete Enrollment.

Personal Information Address

Your

Info

Print

· oroonar miorinati

Name: Laurel Davis

Date Of Birth: Date Of Hire:

About Me

Marital Status:

avie

Mailing Address:

Your Info

laurel.davis@accendservices.co

Beneficiaries | Make Changes

There is no beneficiary information.

My Contributions | Make Changes

Pre-Tax: 5.00%

Roth: 0.00%

My Investments | Make Changes

Apply To: All Employer Contribution and Employee

Contribution

Investments: T. Rowe Price Retirement 2035 100.00%

Total: 100%

Auto Rebalance: YES

Double check your information then click Complete Enrollment down at the bottom right (off the screen in this shot)

Congratulations, Laurel. You're now enrolled in ACCEND SERVICES INC 401(K) P/S PLAN!

This shows other services you may be eligible for, NOT what you have just enrolled for - Roth Elective Deferral is different than the Roth choice you had earlier.

You will be eligible for...

Salary Reduction: 12/26/2016

Discretionary: 01/01/2017

Matching: 01/01/2017

Roth Elective Deferral: 12/26/2016

Continue to Home Page

My Contributions | Make Changes

Pre-Tax: 5.00%

Roth: 0.00%

My Investments | Make Changes

Apply To: All Employer Contribution and Employee

Contribution

Investments: T. Rowe Price Retirement 2035 100.00%

> Total: 100%

Auto Rebalance: YES

Frequency: Annually

Next Rebalance 12/31/2016

Date:

You can see this is correctly enrolled in the Pre-tax choice that was made